

2024 Team ZooEz Player Code of Conduct

The following codes of conducts will be strictly enforced:

1. Players Code of Conduct and Requirements

Each player will ensure that his/her playing conduct is that of a young lady or gentleman fairly competing to the maximum limit of his/her ability. To satisfactorily meet these responsibilities, the player is expected to:

- a. **Know the rules** of the game and abide by them.
- b. **Respect the game officials** refraining from addressing them or commenting on their decisions during the play of the game.
- c. **Maintain control of his/her emotions, avoiding the use of abusive language or profanity, humiliating remarks, gestures of ill temper, and physical assault upon another player at any time.**
- d. Respect the coaches and players of the opposing team and **demonstrate appropriate gestures of sportsmanship** during, and at the conclusion of game. Be humble and generous in victory, and proud and courteous in defeat.
- e. **Respect all 200 Percent Sports Inc staff members and parents.**
- f. Follow all **facility/building rules and regulations**, respecting always, the property of others.
- g. **Realize, accept, and practice the principle-** that a team's reputation is built not only on its playing ability but also on the sportsmanship, courtesy and manners of each individual player.
- h. **Attend every practice and game that is reasonably possible. Notify the coach in advance if the player is unable to attend.**
- i. **Carry an ongoing GPA of 2.3 or higher** to participate in events. If a player is excluded due to grades, they must still attend practices until they can provide documentation from their school that they have raised their grades or completed needed assignments.
- j. **Players must give 100% on the field, and 100% off the field.** This is the concept behind "200%". This is to include respecting parents and family members, respecting school authorities and teachers, refraining from unlawful activities (ie; drugs, alcohol, theft, violence, abuse etc.), attending all classes that have not been excused by parents/guardians, and volunteering (when possible) within the community. If a player has violated any of the requirements of this section, they are subject to team suspension and/or expulsion. A review with the 200 Percent Sports Inc's Board of Directors may be necessary.
- k. **Arrive to practices and games early and be prepared to start practice on time.**

2. Travel Code of Conduct

These requirements are specific to code of conduct expected in addition to the requirements set forth in section #1 (above)

- a. **Players are required to attend team/group activities**, meetings, and field arrival times. Coaches will distribute an itinerary to coordinate with all parents and players. Please contact your coaches if there are any questions regarding team/group itinerary time conflicts.
- b. **Players may travel and stay with their parents, though we encourage players to stay with their teams** as much as possible. If a player travels by other means, they must have their own transportation and will not be able to use team transportation throughout the trip. Van space is calculated by the amount of traveling passengers. ****note**** **players cannot be dropped off at team hotel without transportation arrangements.** Players who drive their own vehicles with other players must have written permission from a parent or guardian for each player to travel with a minor. Please notify your Coaches of departure and arrival times if traveling separately.
- c. Players must keep transportation vehicles (vans, buses, planes, etc.) **clean of all debris, trash, and gum.** Players must keep track of all personal items.
- d. **Player room check-in must be done by the organization staff only.** A key to each assigned room will remain with the organization administrator.
- e. **Rooms will be randomly assigned by Coaching staff.** Parents are welcome to discuss requests privately with Coaches. There will be no switching or "crashing" in other rooms, other than their assigned room. If players are staying with

- their parents, and are in the same hotel, they must go back to their rooms at curfew and stay in the supervision of the parent/guardian.
- f. **Absolutely no running in the halls and screaming of any kind.** Players must be on their best behavior and respect the property of the hotel and others.
 - g. **Hotel curfew will be 9:00 pm for all players. "Lights out" will be 10:00 pm. There is no exception to this rule.**
 - h. **Gaming consoles of ANY KIND are not permitted on 200 Percent Sports team trips. There is no exception to this rule.** Consoles will be confiscated by staff and released to a parent/guardian. Board/card games are encouraged.
 - i. **Medications (prescription or over the counter) must be given with written instructions to the supervising staff.** Medications of any kind will not be allowed to be stored in rooms with other children due to safety and allergy concerns.
 - j. **Absolutely no drugs, alcohol, or recreational legal substances such as marijuana and tobacco – are allowed by any player.** There is zero tolerance to this and will result in immediate removal of the players.
 - k. **Personal items can be lost, misplaced, or picked up when traveling.** It is encouraged and best practice to set up a form of labeled electronic, and limited means for spending money for players. If your player needs to bring cash, please send them with a labeled and sealed envelope to give to their Coach for safe keeping. If players opt to carry their cash it will be at their own risk.
 - l. **We stock each room with soap, body soap, shampoo, and bottled water.** Coaches' rooms always have plenty of snacks they can grab for their rooms also. Players are required to practice good hygiene, especially showering after competing.
 - m. **Players are required to keep rooms orderly and remove trash daily,** at the very least. We provide each room with trash bags. Staff is available to pick up trash from players each night during curfew checks.
 - n. **Players must have all uniforms and equipment with them at any event.** Players who arrive without required equipment and/or uniforms will not participate. This rule shall supersede the need for the player to participate in the games even when traveling.

3. Penalties

The Disciplinary Committee shall determine the appropriate penalty for any violation of the Code of Conduct and any Offensive Actions. **Penalties may include any one or more of the following for standard violations (see #4 for zero tolerance items):**

- a. **Verbal Warning**
- b. **Written Warning and Call to Parents/Guardians**
- c. **Suspension:**
 - i. **One game suspension**
 - ii. **Multiple game suspension, or**
 - iii. **Indefinite suspension**
- d. **Expulsion from 200 Percent Sports Inc and its partnered organizations.**

4. Zero Tolerance

The following items will fall under our "zero tolerance" rule and supersede the chain of discipline listed above. Zero tolerance items will result in the immediate contact of the parent/guardian and removal from the team and travel activities. Zero tolerance violations will require a parent, coach, and staff conference to discuss further actions that may be taken. Violations can be subject to legal repercussions.

- a. **Breaking curfew (to include leaving rooms for any reason without contacting a coach first) or leaving property without an adult or permission from Coaches.**
- b. **Destruction of property or participating in actions that could result in destruction of property.**
- c. **Illegal and/or recreational use of drugs, alcohol, or tobacco.**
- d. **Violence, aggressive behavior, exhibiting anger or disrespect of any kind towards teammates, staff, and/or hotel staff (or anyone in general).**
- e. **Allowing others who are not a part of our group/organization into hotel rooms, to include girls/women of any age.**
- f. **Repeated violation of code of conduct or player requirements.**

5. Additional Considerations

- a. If a coach or parent is expelled from 200 Percent Sports Inc, any child associated with that person is exempt from that expulsion, given the parent/guardian agrees.
- b. If a player is suspended from 200 Percent Sports Inc, they cannot participate in 200 Percent Sports Inc events for the duration of their suspension, even while on a different program's roster. If a player is expelled from 200 Percent Sports Inc, they cannot participate in 200 Percent Sports Inc events. That decision can be appealed after 1 year, and reviewed by the board of directors at 200 Percent Sports Inc. If they are currently on a team, they will be removed from that team.
- c. Behavior of players may also subject them to discipline under the 200 Percent Sports Inc student code of conduct.
- d. There are no refunds because of any person being removed from the 200 Percent Sports Inc.